


Government of the District of Columbia
Office of the Chief Financial Officer



Jeffrey S. DeWitt
Chief Financial Officer

MEMORANDUM

TO: The Honorable Phil Mendelson
Chairman, Council of the District of Columbia

FROM: Jeffrey S. DeWitt
Chief Financial Officer 

DATE: November 20, 2019

SUBJECT: Fiscal Impact Statement – Rulemaking for Paid Family Leave Benefits
Approval Resolution of 2019

REFERENCE: Draft resolution provided to the Office of Revenue Analysis on
November 15, 2019

Conclusion

Funds are sufficient in the fiscal year 2020 through fiscal year 2023 budget and financial plan to implement the resolution.

Background

The resolution approves proposed rulemaking¹ to administer the benefit provisions of the District's Universal Paid Leave Program.² The rules establish specific procedures - including requirements, timeframes and legal definitions - to apply for and receive paid leave benefits.

Financial Plan Impact

Funds are sufficient in the fiscal year 2020 through fiscal year 2023 budget and financial plan to implement the resolution. The proposed rules do not significantly change assumptions used to project costs and revenues for the underlying law.

¹ The proposed rules include changes made since they were initially published and made available for public comment in the D.C. Register. *Cf.* 66 DCR 10369 (Aug. 9, 2019).

² The program was established by the Universal Paid Leave Amendment Act of 2016, effective April 7, 2017 (D.C. Law 21-264; D.C. Official Code § 32-541.01 et seq.). The latest information on the Program, which is being managed by the Department of Employment Services can be found on the DOES website at: <https://does.dc.gov/page/district-columbia-paid-family-leave> (last accessed November 20, 2019).